



WEEKLY EARNINGS OF EMPLOYEES (DISTRIBUTION), AUSTRALIA, AUGUST 1983 (PRELIMINARY)

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MAIN FEATURES

In August 1983, the estimated average weekly earnings of full-time male employees aged 20 years and over was \$353, an increase of 5.4% over August 1982. For full-time female employees aged 20 years and over the figure was \$283, an increase of 8.4%. These increases compare with 15.9% and 12.5% respectively for August 1982 over August 1981.

Comparable figures for males and females aged 15-19 years were \$177 (a 4.7% increase over August 1982) and \$166 (7.8% increase) respectively, compared with increases of 13.4% and 10.0% respectively for the year ended August 1982.

EXPLANATORY NOTES

Introduction

In association with the August 1983 labour force survey conducted throughout Australia, employed wage and salary earners ('employees') were asked about their earnings.

2. During the two weeks beginning Monday 8 August 1983 specially trained interviewers asked the questions of those of the 70,000 respondents in August labour force survey who fell within the scope of this survey.

3. This publication contains only a summary of results of the survey. Estimates shown are preliminary and may be revised. Further information which will be published as soon as possible is available on request. Results of similar surveys, the first conducted in August 1975, have been published in *Weekly Earnings of Employees (Distribution), Australia* (6310.0).

Scope

4. The survey included all civilians aged fifteen years and over who were employed as wage and salary earners in their main job, except:

- (a) certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations;
- (b) overseas residents in Australia;

(c) dependants of non-Australian defence forces stationed in Australia;

(d) students boarding at school, persons permanently unable to work, some patients in hospitals and sanatoria and inmates of reformatories, jails, etc. and

(e) persons on workers' compensation.

Definitions

5. *Weekly earnings* referred to the amount of 'last total pay' prior to the interview (i.e. before taxation and other deductions have been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment has been made for any back payment of wage rises or pre-payment of leave, etc.

6. *Median weekly earnings* is the amount which divides the distribution of individuals into two equal groups, one having earnings above and the other below that amount. Medians were calculated from grouped data, the class intervals in some cases being finer than those published in the tables. Linear interpolation was used within the class interval in which the median fell.

7. *Mean weekly earnings* is the amount obtained by dividing the total earnings of a group by the number of units in that group.

8. The *main job* was defined as the job at which most hours were worked during the survey week (i.e. the week before the interview week). The *second job* was defined to include all remaining jobs in which some hours were worked during the survey week.

9. *Full-time employees* are those who *usually* work 35 hours a week or more (in all jobs) and others who, although usually part-time employees, worked 35 hours or more during the survey week. It should be noted that some full-time employees may have worked or been paid for less than a full week. *Part-time employees* are those who usually work less than 35 hours a week and who did so during the survey week. When recording hours of work, fractions of an hour were disregarded.

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TABLE 1. ALL EMPLOYEES : WEEKLY EARNINGS IN ALL JOBS AND FULL-TIME OR PART-TIME STATUS, STATES AND TERRITORIES, AUGUST 1983

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
MALE FULL-TIME EMPLOYEES									
Weekly earnings (\$)—	—' 000—								
Under 120	18.3	21.6	15.8	8.7	7.5	2.5	2.3	2.9	75.5
120 and under 160	35.5	24.7	19.0	8.9	10.1	3.3			
160 " 180	28.0	22.4	9.5	6.5	8.6	2.7	1.5	2.5	80.1
180 " 220	66.0	54.2	36.1	19.1	16.0	7.5			
220 " 240	73.9	63.9	34.6	21.5	17.1	7.6	2.9	2.6	202.8
240 " 280	157.9	147.9	79.3	47.5	41.7	12.8			
280 " 320	154.6	125.5	68.4	40.5	42.3	14.8	5.2	6.0	457.3
320 " 380	170.9	125.2	70.6	37.7	38.3	10.4	3.6	5.8	462.5
380 " 420	98.5	66.8	44.1	20.7	22.2	7.1	3.1	4.5	267.0
420 " 480	75.6	58.0	29.0	16.6	19.7	5.3	3.2	4.0	211.4
480 " 520	53.8	33.6	15.9	9.7	14.8	3.5	1.9	3.7	136.9
520 " 580	48.6	32.8	18.4	11.2	13.5	2.7	2.8	6.5	136.5
580 and over	56.6	36.1	25.0	9.7	15.6	3.3	4.5	8.3	159.0
Total	1,038.2	812.7	465.8	258.2	267.4	83.2	30.9	52.5	3,008.9
—dollars—									
Median earnings	316	303	303	297	311	294	380	387	309
Mean earnings	346	335	338	323	347	323	404	416	341
Standard error of mean	1.70	1.60	2.00	2.10	2.20	2.80	10.90	5.40	0.90
FEMALE FULL-TIME EMPLOYEES									
Weekly earnings (\$)—	—' 000—								
Under 120	19.2	16.1	13.3	5.0	5.7	2.3	2.0	3.4	62.9
120 and under 160	37.0	28.6	17.1	10.3	10.6	2.9			
160 " 180	27.9	24.7	12.5	6.1	6.7	2.4	2.6	2.5	82.4
180 " 220	57.7	57.8	23.6	13.9	14.7	4.1			
220 " 240	59.5	45.1	23.3	12.3	15.8	4.1	3.2	3.0	164.1
240 " 280	99.6	73.1	38.4	23.5	20.7	6.6			
280 " 320	61.0	44.1	23.1	12.0	12.5	3.7	2.7	4.6	163.7
320 " 380	50.2	36.1	17.5	8.7	10.1	2.3	2.6	3.0	130.5
380 " 420	22.8	15.9	7.5	5.4	5.5	1.7	3.3	*	60.8
420 " 480	14.7	15.5	5.2	3.1	3.4	1.7			
480 " 520	10.8	3.8	4.3	3.2	4.4		2.9	2.4	46.3
520 " 580	5.0	4.9			3.2					1.7
580 and over	4.5	5.7	2.7	3.2	4.4		2.9	2.4	17.0
Total	469.7	371.1	188.5	103.7	110.2	31.7	16.4	29.4	1,320.6
—dollars—									
Median earnings	254	247	245	247	243	241	286	277	250
Mean earnings	268	268	260	260	264	259	304	309	267
Standard error of mean	2.30	2.30	2.90	3.10	3.10	4.60	12.20	6.30	1.20

TABLE 1. ALL EMPLOYEES : WEEKLY EARNINGS IN ALL JOBS AND FULL-TIME OR PART-TIME STATUS, STATES AND TERRITORIES, AUGUST 1983—continued

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
MALE PART-TIME EMPLOYEES(a)									
Weekly earnings (\$)—									
	— '000 —								
Under 40	15.4	14.2	7.9	4.3	5.7	*	*	1.5	50.3
40 and under 80	7.8	8.9	4.1	2.3	2.6	} 1.3	{	{	27.1
80 " 120	6.6	4.3	*	*	*				17.0
120 " 160	7.8	} 6.5	{ 2.6 }	3.1	2.0	1.7	{	{	17.0
160 " 220	7.9								2.9	18.3
220 and over	19.2	12.5	6.6	2.0	2.7	*	}	{	45.0
Total	64.7	46.4	25.8	13.4	14.8	4.5			*	4.0	174.7
—dollars—									
Median earnings	133	81	101	81	62	128	*	65	103
Mean earnings	177	147	145	144	125	141	*	131	156
Standard error of mean	8.10	7.50	8.60	9.70	8.10	13.50	*	16.70	3.90
FEMALE PART-TIME EMPLOYEES(a)									
Weekly earnings (\$)—									
	— '000 —								
Under 40	37.7	30.4	18.9	8.7	11.9	2.5	}	{	112.7
40 and under 60	19.4	20.0	10.1	6.1	8.2	1.7			2.1	{	66.9
60 " 80	22.0	14.6	8.1	4.6	7.7	2.2	}	{	60.2
80 " 120	35.6	33.4	17.6	14.1	13.7	4.5			2.1	121.9
120 " 160	40.1	29.2	14.5	13.2	11.2	3.6	}	{	114.0
160 " 180	16.3	15.9	8.0	5.4	5.2	1.5			1.6	2.0	54.5
180 " 220	23.0	14.2	9.8	7.4	4.3	1.8	}	{	62.8
220 and over	34.8	21.9	13.8	9.4	6.2	1.6			2.7	91.0
Total	228.9	179.7	100.8	68.9	68.3	19.4	3.8	14.3	684.0
—dollars—									
Median earnings	120	110	110	123	99	109	109	148	114
Mean earnings	132	124	127	132	114	124	127	157	127
Standard error of mean	2.70	2.60	3.20	3.10	2.80	4.60	18.50	8.20	1.30

(a) Since part-time employees are defined as those who usually work less than 35 hours and who did so in the survey week, these figures may include some school teachers, academic staff in universities, air crew, etc.

TABLE 2. EMPLOYEES WHO WORKED IN A SECOND JOB : WEEKLY EARNINGS IN MAIN JOB AND WEEKLY EARNINGS IN SECOND JOB, AUSTRALIA, AUGUST 1983

	Males					Females				
	Weekly earnings in second job			Mean weekly earnings in second job	Standard error	Weekly earnings in second job			Mean weekly earnings in second job	Standard error
	Under \$30	\$30 and over	Total			Under \$30	\$30 and over	Total		
<i>Weekly earnings in main job (\$)—</i>	'000	'000	'000	\$	\$	'000	'000	'000	\$	\$
Under 120	{ 3.7 }	{ 5.3 }	5.1	42	5.10	5.7	7.5	13.1	50	3.70
120 and under 180			3.3	59	8.90	*	6.1	8.4	65	6.20
180 " 240	{ 5.1 }	4.2	4.8	68	8.60	*	*	5.3	60	7.20
240 " 280		4.6	5.8	74	8.50	*	*	3.3	58	8.80
280 and over		27.0	31.0	76	3.50	*	7.0	7.5	96	9.60
Total	8.9	41.1	50.0	71	2.50	11.8	25.8	37.6	65	2.70
<i>—dollars—</i>										
Median earnings in main job	266	329	317	..	..	125	173	158	..	..
Mean earnings in main job	266	342	328	..	..	142	212	190	..	..
Standard error of mean	24.40	13.50	11.60	..	..	11.20	10.90	7.90	..	..

TABLE 3. FULL-TIME EMPLOYEES : WEEKLY EARNINGS IN ALL JOBS AND AGE, AUSTRALIA, AUGUST 1983

Age group (years)										Total
15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total 20 and over			
MALES										
Weekly earnings (\$)—					— '000 —					
Under 120	40.5	9.2	10.2	8.3	4.1	6.6	4.3	35.0	75.5	
120 and under 160	59.8	15.6	10.7	7.4	5.8					
160 " 180	29.8	20.4	9.2	9.3	7.5					
180 " 220	39.6	53.9	42.5	26.2	23.1					
220 " 240	14.0	54.4	53.7	39.7	35.9	12.1	5.4	163.2	202.8	
240 " 280	14.0	105.1	142.9	99.2	76.5	17.2	7.3	208.1	222.1	
280 " 320	6.1	67.6	147.1	102.7	83.0	35.6	21.3	480.6	494.6	
320 " 380	4.9	52.4	155.9	115.3	85.2	36.2	14.7	451.2	457.3	
380 " 420	4.2	21.3	96.1	76.7	45.9	34.1	14.6	457.6	462.5	
420 " 480		4.2	13.2	79.5	60.0	41.3	10.5	6.0	210.5	211.4
480 " 520			5.2	47.3	46.8	24.4	9.8	6.6	136.3	136.9
520 " 580			5.4	37.2	54.1	24.1	11.2			
580 and over	4.2		6.7	39.1	54.9	38.9	15.1	3.7	158.4	159.0
Total		212.9	430.4	871.5	700.6	495.9	206.5	91.2	2,796.0	3,008.9
—dollars—										
Median earnings		164	263	327	350	328	315	300	317	309
Mean earnings	177	283	356	382	368	364	341	353	341	
Standard error of mean	2.60	2.70	2.10	2.60	3.20	5.50	8.50	0.90	0.90	
FEMALES										
Weekly earnings (\$)—					— '000 —					
Under 120	34.8	6.4	5.7	8.3	3.8	4.6	4.9	28.1	62.9	
120 and under 160	68.2	15.0	8.8	8.7	5.7					
160 " 180	28.1	22.5	11.1	10.1	6.9					
180 " 220	26.9	59.9	31.3	28.0	20.3					
220 " 240	8.3	62.2	36.1	27.7	22.3	7.2	4.2	149.0	176.0	
240 " 280	6.5	87.1	77.5	48.3	37.9	5.7	3.2	155.8	164.1	
280 " 320	3.1	36.5	53.1	38.2	24.4	10.8	5.1	264.7	271.3	
320 " 380	3.2	29.7	50.8	27.5	16.2	6.5		5.1	160.6	163.7
380 " 420		5.6	28.0	18.4	6.1	4.1			129.8	130.5
420 and over		9.8	36.8	27.9	18.1	6.5			60.4	60.8
Total	179.1	334.7	339.2	243.1	161.9	45.3	17.4	1,141.5	1,320.6	
—dollars—										
Median earnings	152	241	280	272	263	259	236	262	250	
Mean earnings	166	253	304	293	289	284	245	283	267	
Standard error of mean	2.70	2.80	3.40	4.00	5.10	10.60	15.60	1.40	1.20	

